

# Women@Tech

---

## Coaching Partnership Lead

### About Women@Tech

Women@Tech is a **volunteer-led** UK organisation, dedicated to connecting, developing, and advocating for women in technology, with the backing of our industry-leading member companies. Driven by women and allies working within the most influential Tech companies in the UK, we deliver a unique blend of mentorship and development programmes; networking events; and advocacy initiatives, to improve representation and progression of women within the Tech sector. Together, we are leading the charge towards a more diverse, equitable, and inclusive future for all in the Tech industry.

For more information, please visit our [website](#).

**Women@Tech** is a volunteer-led UK organisation dedicated to connecting, developing, and advocating for women in technology, backed by industry-leading member companies. We are seeking a high-calibre **Coaching Partnership Lead** to lead our external coaching strategy and build a world-class coaching proposition for our community.

---

### The Role

As the Coaching Partnership Lead, you will be the primary architect of our external coaching relationships. You will be responsible for scouting, negotiating with, and managing a diverse network of professional coaches to deliver value to our members. Your goal is to build a robust coaching "product" that aligns with our mission of improving the representation and progression of women within the tech sector.

### Key Responsibilities

- **Stakeholder Management:** Serve as the lead point of contact for all external coaches and coaching organisations, maintaining professional and mutually beneficial relationships.
- **Proposition Development:** Design and evolve the Women@Tech coaching offer, ensuring it meets the unique needs of women and allies in the tech industry.

- **Negotiation & Contracting:** Lead discussions with external partners to secure high-quality coaching services and resources for our community.
- **Quality Assurance:** Ensure all coaching partners align with our values of diversity, equity, and inclusion.
- **Strategic Growth:** Work alongside the Women@Tech committee to identify gaps in our current offering and proactively source new coaching talent to fill them.

## Who You Are

- **Expert Communicator:** You possess brilliant verbal and written communication skills and thrive when building relationships with external partners.
  - **Skilled Negotiator:** You are comfortable discussing terms and value, ensuring the best outcomes for our volunteer-led organisation.
  - **Proactive & Professional:** You are a self-starter who operates with a high degree of professionalism and can work independently with minimal supervision.
  - **Organised Leader:** You have strong time-management skills and the ability to prioritise complex stakeholder needs effectively.
- 

## Time Commitment & Application

- **Time Commitment:** Approximately **up to 2–3 hours per week**.
- **Meetings:** Attendance at biweekly team sync and the monthly Women@Tech Committee meeting. Will manage own diary with partnership stakeholders.
- **How to Apply:** Please contact **Keran Spetch** at **keranspetch@gmail.com**

Interviews to be hosted in Feb